



## Delta Electronics, Inc.

### Introduction of the 20<sup>th</sup> term of the Board of Directors

The Board of Directors of the Company is made up of 12 directors including 5 Independent Directors with the tenure of 3 years. The election of the Board of Directors adopts the candidate nomination system stated in Article 192-1 of the Company Act. The Directors are elected from a list of candidates through the shareholders' meeting. The Board of Directors shall convene at least once quarterly and may call a meeting at its discretion whenever necessary.

The chairman of the Company leads the Board of Directors in implementing a good Board governance mechanism, improving supervision, and strengthening its management function through considering the diversity and professionalism of board members, increasing frequency of board meetings, and increasing efficiency of the Board of Directors. Please refer to "the implementation of corporate governance" disclosed on the Company's website for the information of the Board of Directors' professional background.

Chairman	Ping Cheng
Education	Bachelor in Business Administration, California State University, East Bay (Formerly known as California State University, Hayward)
Experience	Former Senior Vice-President and President in Greater China Area, Delta Electronics, Inc.
Honors	Honorary Doctor of Engineering, National Cheng Kung University
Positions in the Company	CEO, Chairman of Delta ESG Committee and Vice-Chairman of Strategic Steering Committee, Delta Electronics, Inc.
Positions in Other Companies	Chairman, Delta Greentech (China) Co., Ltd. Chairman, Delta Electronics (Pingtan) Co., Ltd. Chairman, Delta Electronics (Xi'an) Co., Ltd. Chairman, Delta Energy Technology Puhuan (Shanghai) Co., Ltd. Chairman, Guangzhou Amerlux Lighting Solutions Company Limited Chairman, Delta Electronics (Chongqing) Ltd.

	<p>Director and President, Delta Electronics (Dongguan) Co., Ltd.</p> <p>Director and President, Delta Electronics (Chenzhou) Co., Ltd.</p> <p>Director and President, Chenzhou Delta Technology Co., Ltd.</p> <p>Director and President, Delta Green (Tianjin) Industries Co., Ltd.</p> <p>Director, Delta Electronics (Jiangsu) Ltd.</p> <p>Director, Delta Electronics (Wuhu) Co., Ltd.</p> <p>Director (Corporate Shareholder's Representative), Cyntec Co., Ltd.</p> <p>Director, Delta Electronics (H.K.) Ltd.</p> <p>Director, Delta Networks Holding Limited</p> <p>Director, Delta Electronics Int'l (Singapore) Pte. Ltd.</p> <p>Director, Delta Greentech SGP Pte. Ltd.</p> <p>Director, Boom Treasure Limited</p> <p>Director, Drake Investment (HK) Limited</p> <p>Director, Delta America Ltd.</p>
<b>Vice-Chairman</b>	<b>Mark Ko</b>
<b>Education</b>	Bachelor in Control Engineering, National Chiao Tung University
<b>Experience</b>	Former President and COO, Delta Electronics, Inc.
<b>Honors</b>	<p>Distinguished Alumni, National Yang Ming Chiao Tung University</p> <p>Distinguished Alumni, Taichung First Senior High School</p>
<b>Positions in the Company</b>	Chairman in Strategic Steering Committee, Delta Electronics, Inc.
<b>Positions in Other Companies</b>	<p>Chairman, Delta Electronics (Dongguan) Co., Ltd.</p> <p>Chairman, Delta Electronics (Wuhu) Co., Ltd.</p> <p>Chairman, Delta Electronics (Chenzhou) Co., Ltd.</p> <p>Chairman, Chenzhou Delta Technology Co., Ltd.</p> <p>Chairman, Delta Green (Tianjin) Industries Co., Ltd.</p> <p>Director, Delta Electronics (Jiangsu) Ltd.</p> <p>Director, Delta Greentech (China) Co., Ltd.</p> <p>Director (Corporate Shareholder's Representative), Delta</p>

	<p>Electronics Capital Company          Director (Corporate Shareholder's Representative), Ancora Semiconductors Inc.          Director, Delta Electronics (Japan), Inc.          Director, Delta Controls Inc.          Director, Delta Electronics (Thailand) Public Company Limited</p>
<b>Director</b>	<b>Bruce CH Cheng</b>
<b>Education</b>	Bachelor of Science in Electrical Engineering, National Cheng Kung University
<b>Experience</b>	Former Chairman, Delta Electronics, Inc.
<b>Honors</b>	<p>Founder and Honorary Chairman of Delta Electronics, Inc., Honorary Chairman of the Department of Electrical Engineering Alumni Association of National Cheng Kung University, Honorary Chairman of the Cheng-Dian Educational Foundation, Honorary Doctorate from National Tsing Hua University, Honorary Doctorate from National Central University, Honorary Doctorate from National Cheng Kung University, Honorary Doctorate from National Taiwan University of Science and Technology, Honorary Doctorate from National Taipei University of Technology, Honorary Doctorate from National Chiao Tung University, Honorary Doctorate from Asia University, Taiwan, Honorary Doctor of Science from City University of Hong Kong, Honorary Doctorate from Taipei Medical University, Honorary Doctor of Engineering from National Yang-Ming University, Honorary Doctorate from National Taiwan University, and Laureates of the Industrial Technology Research Institute</p>
<b>Positions in Other Companies</b>	<p>Chairman, Hua-Chih Investment Co., Ltd. (translation)          Chairman, Delta Electronics (Jiangsu) Ltd.          Chairman, Delta Electronics (Shanghai) Co., Ltd.          Director, Delta Electronics (Japan), Inc.          Director, Delta Electronics (H.K.) Ltd.          Director, Delta Networks Holding Limited          Director, Finestar International Limited          Director (Corporate Shareholder's Representative), Cyntec</p>

	Co., Ltd. Director (Corporate Shareholder's Representative), Delta Electronics Capital Company
<b>Director</b>	<b>Yancey Hai</b>
Education	Master Degree in International Business Management, the University of Texas at Dallas
Experience	Former Country Manager, GE Capital Taiwan Former Chairman, Delta Electronics, Inc.
Honors	Laureates of the Industrial Technology Research Institute
Positions in Other Companies	Director and Commissioner of ESG & Net Zero Committee, CTCI Corporation Independent Director, Audit Committee Member, Chairman and Convener of Remuneration Committee and ESG Committee Member, USI Corporation
<b>Director</b>	<b>Simon Chang</b>
Education	EMBA, Chung Yuan Christian University
Experience	Former Senior Vice-President and General Manager of the Industrial Automation Business Group, Delta Electronics, Inc.
Positions in the Company	President, COO and Branch Manager, Delta Electronics, Inc.
Positions in Other Companies	Vice-Chairman, Delta Greentech (China) Co., Ltd. Director, Delta Electronics (Dongguan) Co., Ltd. Director, Delta Electronics (Wuhu) Co., Ltd. Director, Delta Electronics (Chenzhou) Co., Ltd. Director, Chenzhou Delta Technology Co., Ltd. Director, Delta Green (Tianjin) Industries Co., Ltd. Director, Delta Electronics (Pingtan) Co., Ltd. Director, Delta Energy Technology Puhuan (Shanghai) Co., Ltd. Director, Delta Electronics (Xi'an) Co., Ltd. Director, Delta Electronics (Chongqing) Ltd. Director (Corporate Shareholder's Representative), VIVOTEK Inc. Director (Corporate Shareholder's Representative), Betacera Inc.

	Director, Delta Electronics Int'l (Singapore) Pte. Ltd. Director, Delta Greentech SGP Pte. Ltd.
<b>Director</b>	<b>Victor Cheng</b>
Education	MS Electrical Engineering, Santa Clara University
Experience	Former Chairman and President, Delta Networks, Inc. Former Executive Vice-President of Infrastructure Business Category, Delta Electronics, Inc.
Positions in the Company	None
Positions in Other Companies	Chairman and President, Delta Networks (Dongguan) Ltd. Vice-Chairman, Delta Networks (Xiamen) Ltd. Director, Lanner Electronics Inc. Director (Corporate Shareholder's Representative), Atrust Computer Corporation Director and CEO, Delta Electronics (Thailand) Public Company Limited Director, Delta Networks Holding Limited Director, Delta Networks (HK) Limited Director, Eltek SGS Pvt Ltd. Director, ELTEK POWER INCORPORATED Director, ELTEK POWER CO., LTD. Director, Delta Electronics (Italy) S.r.l. Director, Delta Electronics (Automotive) Americas Inc.
<b>Director</b>	<b>Shan-Shan Guo</b>
Education	Master in Department of Communications, University of Michigan, Ann Arbor Bachelor in Department of Foreign Language and Literature, National Taiwan University
Experience	Former CEO, Delta Electronics Foundation Former CEO, TSMC Education and Culture Foundation
Positions in the Company	Chief Brand Officer, Delta Electronics, Inc.
<b>Independent Director</b>	<b>Audrey Tseng</b>
Education	Master of Business Management, National Taiwan

	University and Fudan University Master of Commerce in Department of Accounting, National Chengchi University
Experience	Former Deputy Chairman, Assurance Leader and Markets Leader, PricewaterhouseCoopers Taiwan Former Synergies Leader, PricewaterhouseCoopers Greater China (CaTSH) Former Chairman of Alumni Association for Accounting Department, National Chengchi University
Positions in Other Companies	Independent Director and Audit Committee Member, ASUSTeK Computer Incorporation Independent Director, Audit Committee Member, Compensation Committee Member and Nomination Committee Member, Coretronic Corporation Independent Director, Audit Committee Member and Compensation Committee Member, Bionime Corporation Independent Director, Onward Therapeutics SA (Switzerland) Director, BRIM Biotechnology, Inc. Director, HanchorBio (Cayman) Director, AP Biosciences Inc. Director, Bonraybio Co., Ltd. Director, H2U Corporation Director, T-E Pharma Holding (Cayman) Supervisor, Taiwan Bio-Manufacturing Corporation
<b>Independent Director</b>	<b>Shyue-Ching Lu</b>
Education	Ph.D. in Electric Engineering, University of Hawaii
Experience	Former Chairman and CEO, Chunghwa Telecom Co., Ltd. Former Director General, Department of Posts and Telecommunications, Ministry of Transportation and Communications Republic of China
Honors	Professor Emeritus, National Yang Ming Chiao Tung University
Positions in Other	Independent Director, Convener and Chairman of Audit Committee and Compensation Committee Member, MiTAC

Companies	<p>Holdings Corporation Independent Director, Audit Committee Member and Compensation Committee Member, Radium Life Tech Co., Ltd. Director, CTCI Advanced Systems Inc. Director, XRSPACE Co., Ltd. Director, Alpha Ring Asia Inc.</p>
<b>Independent Director</b>	<b>Jack J. T. Huang</b>
Education	S.J.D., Harvard University
Experience	<p>Former Attorney-at-Law, Jones Day Taipei Office Former Chairman, Taiwan M&amp;A and Private Equity Council</p>
Honors	Honor Chairman of Taiwan M&A and Private Equity Council
Positions in Other Companies	<p>Independent Director, Audit Committee Member, Chairman and Convener of Compensation Committee, WPG Holdings Limited Director, Yulon Motor Co., Ltd. Special Advisor of the CEO, Yulon Group Director, Taiwan Capital Buffalo Fund Co., Ltd. Founder and Chairman, Taiwan Renaissance Platform</p>
<b>Independent Director</b>	<b>Rose Tsou</b>
Education	MBA of J.L. Kellogg Graduate School of Management, Northwestern University
Experience	<p>Former Head of International, Verizon Media Former Managing Director, Yahoo Asia Pacific Former General Manager, Yahoo Taiwan Former Chairman, World Vision Taiwan</p>

Positions in Other Companies	<p>Independent Director, Audit Committee Member, Chairman and Convener of Compensation Committee, Sercomm Corp. Chairman, FNCapital Co., Ltd.</p> <p>Director, EASYCARD Corporation</p> <p>Director, FundRich Securities Co., Ltd.</p> <p>Independent Director, HK Television Entertainment Company Limited</p>
<b>Independent Director</b>	<b>Doris Hsu</b>
Education	Master of Computer Science, University of Illinois
Experience	Former President, Sino-American Silicon Products Inc.
Positions in Other Companies	<p>Chairman and CEO, Sino-American Silicon Products Inc.</p> <p>Chairman and CEO, GlobalWafers Co., Ltd.</p> <p>Chairman and CEO, GlobiTech Incorporated</p> <p>Chairman, Taiwan Speciality Chemicals Corporation</p> <p>Chairman, Crystalwise Technology Inc.</p> <p>Chairman, Sunrise PV Three Co., Ltd.</p> <p>Chairman, Sunrise PV Four Co., Ltd.</p> <p>Chairman, SAS Capital Co., Ltd.</p> <p>Chairman, GWC Capital Co., Ltd.</p> <p>Chairman, Sustainable Energy Solution Co., Ltd.</p> <p>Chairman, GlobalWafers Capital Co., Ltd.</p> <p>Chairman, GlobalWafers Japan Co., Ltd.</p> <p>Chairman, MEMC Japan Ltd.</p> <p>Chairman, Topsil GlobalWafers A/S</p> <p>Chairman, GlobalWafers America, LLC</p> <p>Vice-Chairman, Kunshan Sino Silicon Technology Co., Ltd.</p> <p>Director, Actron Technology Corporation</p> <p>Director, Advanced Wireless Semiconductor Company</p> <p>Director, SAS Sunrise Inc.</p> <p>Director, GlobalSemiconductor Inc.</p> <p>Director, GlobalWafers Singapore Pte. Ltd.</p> <p>Director, GlobalWafers B.V.</p> <p>Director, MEMC Korea Company</p>



	Director, Crystalwise Technology (HK) Limited
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Title of positions: directors, supervisors, independent directors, other functional committees' members.

### Operation of the Board of Directors

As of now, a total of 1 (A) meeting of the Board of Directors were held in 2024.

The attendance of the Directors was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A)	Remarks
Chairman	Ping Cheng	1	0	100%	
Vice-Chairman	Mark Ko	1	0	100%	
Director	Bruce CH Cheng	1	0	100%	
Director	Yancey Hai	1	0	100%	
Director	Simon Chang	1	0	100%	
Director	Victor Cheng	1	0	100%	
Director	Shan-Shan Guo	1	0	100%	
Independent Director	Audrey Tseng	1	0	100%	Note
Independent Director	Shyue-Ching Lu	1	0	100%	Note
Independent Director	Jack J. T. Huang	1	0	100%	Note
Independent Director	Rose Tsou	1	0	100%	Note
Independent Director	Doris Hsu	1	0	100%	Note

Note: The Director has not served more than three consecutive terms.